



ANG NARS
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POSITION PAPER ON THE IMPLEMENTATION OF RA 10912 the CPD ACT

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ANG NARS believes that learning only takes place if there is a change in the knowledge, skills, ethical values and behavior of the individual transformed into good attitude and will push them into action for a better and happier life.

Our target population has developed stones of experiences and work ethics that will be hard to break be it good or bad.

It is the policy of the State to promote and upgrade the practice of the profession for their competence to uplift the welfare and economic growth and development of the NATION.

Are Filipinos really treated as human commodities and not as human beings? How about the welfare, economic growth and development of the nurses and other professionals?

How can you live to your logo "LABANAN ANG KAHIRAPAN"? If the required CPD units will burden the nurses with meager salaries lower than the minimum that is against the SG 15 of RA 9173. They are working but are not employed like false volunteers, false trainees, they even pay for their services but work a regular staff nurses with precarious working conditions, contractual, job orders and casuals? Since PRC BOARD regulates the profession, why don't you solve this problem. This will surely eradicate "KAHIRAPAN" poverty.

There should be true efficient implementation of Continuing Professional Development Programs not just MERE ACCUMULATION CPD PROVIDER ACCREDITATION fees, CPD PROGRAM FEES and not just MERE ACCUMULATION of CPD units for professionals.

The Money making scheme of PRC ? We paid P5000.00 for PRC CPD Provider. Our 2nd CPD PROVIDER Accreditation was released January 16,2017, with he September 21,2018 as the date of expiration. Our first CPD PROVIDER ACREDITATION was released January 10, 2013 and expired September 21,2015, the present accreditation is short of three (3 months).

In the 1st accreditation, we paid P1,000.00 for every program. Today, we pay P1000.00 for every program offering even though it is the same program.

How are CPD units counted and credited?

What are the available Online CPD programs using the internet and other web-based Information and Communications Technology solutions;

Where are the promulgated guidelines and procedures for the implementation of the CPD Program

How about the OFW's who come home for vacations? Will they spend their time with this program or with their families? How if there is no scheduled CPD offerings?

They have earned CME'S from Saudi Council, electronically and automatically entered in Mumaris system. They are not given certificates. Will these OFW's e given CPD equivalency? What is the equivalency of these CME's WITH CPD's? What are your operational guidelines for those OFW's who would like to apply as CPD Provider? Accessibility of CPD's to OFW's and professionals in far flung areas. How about in Thailand, other countries?

Affodability of CPD ESPECIALLY to unemployed and financially burdened professionals.. like you only require CPD units for those who are earning certain bracket like SG 15 for nurses? Mataas ang sweldo ang pagbayarin. Like sa Tax payments...

Those who are not receiving SG 15 WILL NOT BE REQUIRED CPD'S .

Organizations to give very affordable CPD's and not force professionals to go to their Programs like chief nurses making memo o nurses to attend heir organizations offerings

Have you coordinated with concerned government agencies in the development of mechanisms and guidelines, in the grant and transfer of credit units earned from all the learning processes and activities, pursuant to this Act.

Is there appropriate provision of CPD Programs for their respective profession;

How do you evaluate and act on applications for accreditation of CPD Providers and their CPD Programs;

Monitor and evaluate the implementation of the CPD Programs;

Assess and/or upgrade the criteria for accreditation of CPD Providers and their CPD Programs on a regular basis;

Develop mechanisms for the validation, accreditation and recognition of learning processes through professional work experience;

Issue operational guidelines, with the approval of the PRC and the PRB concerned; and

When will you implement a Career Progression and Specialization Program for every profession. The Career Progression and Specialization Program shall form part of the CPD.

The funding requirement herein mentioned shall be used for the regular operations of the CPD Councils, including the monitoring of the conduct of the CPD Programs. How many employees do you have? The process of accreditation is very slow. So with the giving of certificates of approval.

The CPD Law lapsed into law on July 21, 2016, six months lapsed, 13 months after but the implementing rules and regulations (IRR) is still very confusing to the poor professionals.

The whole public is waiting for the formulation and implementation of a Career Progression and Specialization Program for every profession that shall form part of the CPD.

Imposition of Section 13 is highly appreciated that all concerned government agencies and private firms and organizations employing professionals shall include the CPD as part of their human resource development plan and program.

Provision of FREE CPD and off days for CPD ATTENDANCE from hospitals, employers and government agencies as CPD PROVIDERS.

Professionals, the poorest, the neglected, the oppressed. Will CPD lead them to a better life?